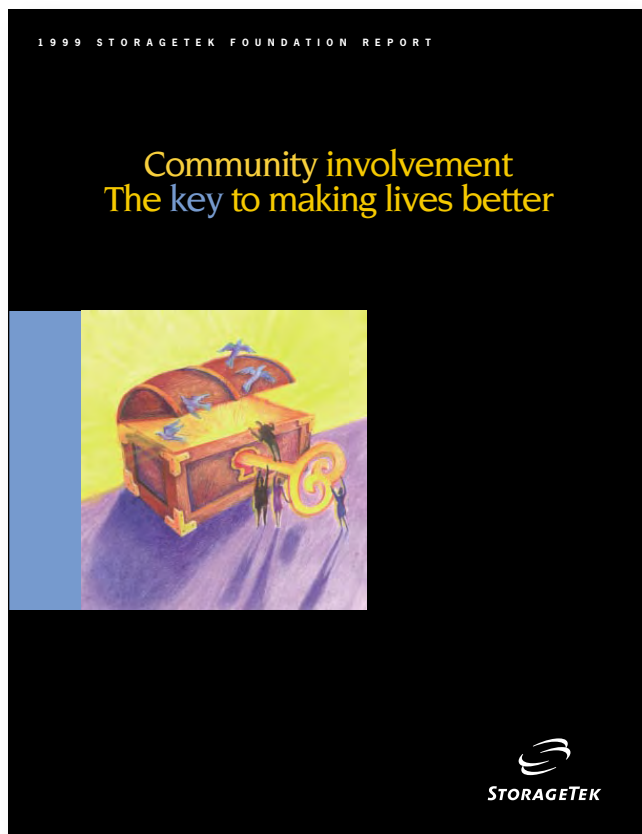


STORAGETEK FOUNDATION ANNUAL REPORT

(This PDF contains nine pages including this introduction)



In 1999, the StorageTek Foundation wanted to publish its annual report expounding on the company's contributions to the community. This was a wonderful team effort between myself, the illustrator and the photographer. The photographer and I shot much of the photography in this piece and some photography was provided by the organizations featured in the report. There was bound to be some disparity in style, so I decided to make all photography black and white (to offset the colorful illustrations) and to have some part of the photo extend out beyond the traditional boundary of the shot. This helped to tie it all together and to minimize the stylistic differences. The conceptual section-start pages were illustrated in highly saturated color, while the photos were high-contrast black and white.

This PDF has been abbreviated to reduce file size. The original publication was 16 pages long. The printed publication is available for review.

See the following pages for publication highlights >>

Community involvement The key to making lives better



STORAGETEK

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Making Lives Better

StorageTek believes that it does more than provide employment opportunities and contribute to the economy of the communities in which it operates. StorageTek has broader responsibilities, just like other citizens and, as a result, is committed to community involvement. We believe that community involvement is the key to making lives better and to making the community a vital place in which to live, work and play.

For several years, the StorageTek Foundation has targeted opportunities to promote education and knowledge by donating funds to educational institutions and to qualified non-profit organizations that sponsor educational activities. In addition, many StorageTek employees give time and/or money to causes in which they believe – practices that are encouraged and supported by StorageTek. Some causes are shared by employees and the Foundation. When employees donate their time to those causes, the Foundation donates money. The more hours volunteered, the more money the Foundation contributes.

By contributing nearly \$1.8 million to the community “treasure chest” in 1999, StorageTek helps to ensure that the wealth inherent in every community can be shared by more of its members.

In 1999, the StorageTek Foundation contributed nearly \$1 million to educational institutions. Colorado State University (CSU) received funds to help update facilities for the university's college of engineering. The StorageTek Auditorium serves as a proud reminder of StorageTek's partnership with CSU, which now has a modern instructional classroom.

Now, students at Horizon High School have career information at their fingertips. StorageTek donated funds that allowed the school to purchase computers for its career center.

Bridging the Education Gap



e d u c a t i o n

Other recipients of StorageTek's educational funding include a range of institutions located in Colorado and many other states. The University of Minnesota received support for its solar vehicle project. Students apply their engineering training by designing, building and maintaining a solar car. The solar vehicle project team promotes information about solar energy around the world through its participation in competitive events.

The radiology department of the University of Utah school of medicine received funding from the Foundation that was applied to the purchase of technology that analyzes mammograms. The new computer-aided detection (CAD) method digitizes mammograms and identifies suspicious areas that could be overlooked by the conventional observation method. With the help of a CAD system, detection rates improve from 80 out of 100 breast cancers to 88 out of 100. Early detection is vital to the management of breast cancer and in many cases, to survival of the disease.

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Coming Out of the 'Dark Ages'

"With the new auditorium, we gain the full spectrum of tools to help people who learn in different ways. It is also a showcase facility. When students see it for the first time, they often say 'Wow.'"

*Johannes Gessler
Associate Dean
College of Engineering
Colorado State University*

"Night and day." "Coming out of the dark ages." That's how one professor described the before-and-after state of the most heavily used auditorium on the Colorado State University (CSU) campus in Fort Collins, Colorado.

Prior to its renovation in 1999, the auditorium in the engineering building retained much of its 1956 "dark ages" flavor. Students attended lectures by professors who were limited to chalk talks and overhead projection in a poorly ventilated space.

Funds from the StorageTek Foundation contributed to building an attractive, state-of-the-art multimedia facility with comfortable seating. Every class is "connected." Teachers operate a computerized podium that opens up new worlds for the students via simulations, satellite downloads, video, CNN, the Internet and more.

According to Tom Siller, associate professor of civil engineering, the new auditorium allows the teaching staff to "engage students" versus "present information." One of the best outcomes of the renovation is that with so many instructional options, the faculty can engage students in ways that accommodate multiple learning styles.

By accommodating multiple learning styles, the college attracts and retains a more diverse student body. And when a diverse group of graduates enters the work force, it enriches the community and the businesses that operate in it.

Extensive renovation takes time, but for CSU, the leap "out of the dark ages" resulted in a highly functional, modern teaching environment where faculty and students participate in a positive, dynamic learning experience.



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The StorageTek Foundation also supported the Foundation for Boulder Valley Schools, the University of Colorado, the University of Northern Colorado, Regis University, several elementary and secondary schools, the Colorado Minority Engineering Association, Women in Engineering, the Hugh O'Brien Youth Foundation, the American Indian Science and Engineering Foundation, Junior Achievement and many others.

Through its Matching Gifts to Education program, the StorageTek Foundation matches the amounts donated by employees to the educational institutions of their choice. In 1999, employee gifts totaled nearly \$67,500. With the Foundation's matching gifts of just over \$60,000, a sum close to \$128,000 was given to kindergarten, elementary, secondary and post-secondary schools around the country. Because of their admiration for the work of the Foundation, and their dedication to education, some employees gave gifts of money above the maximum matched by the Foundation.

In keeping with StorageTek's commitment to education, the Foundation also awarded four-year National Merit scholarships to two children of StorageTek employees. Jim McEnaney's (Milwaukee) daughter, Katherine, is attending Harvard/Radcliffe Colleges and Danny Morris's (Atlanta) son, Scott, is attending Arizona State University.

"I received a good education and like to give back to those organizations that have helped me along the way," Lianne White said. She supports the schools from which she graduated in addition to a number of other causes. Lianne views her financial contributions as one way she can "make a difference."

Lianne White

Contracts Manager for U.S. and Canada

StorageTek

Atlanta, Georgia

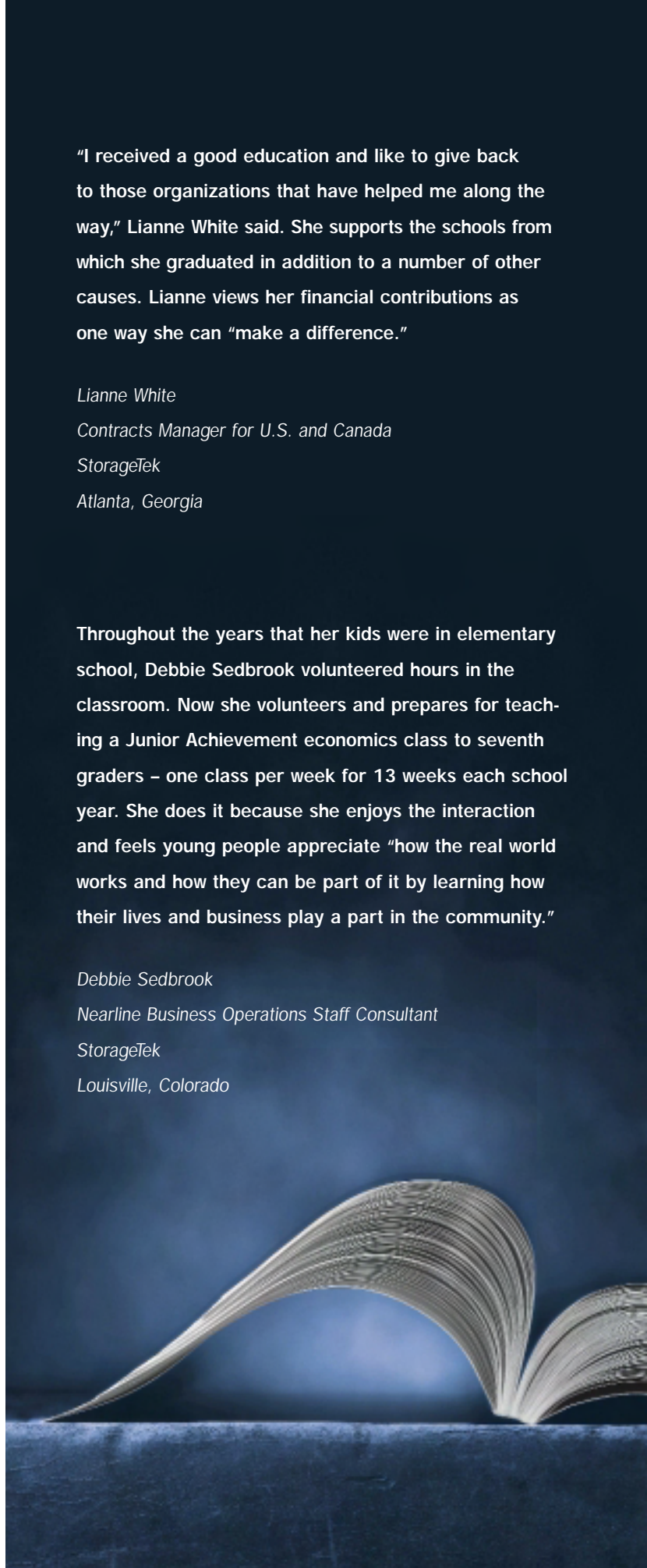
Throughout the years that her kids were in elementary school, Debbie Sedbrook volunteered hours in the classroom. Now she volunteers and prepares for teaching a Junior Achievement economics class to seventh graders – one class per week for 13 weeks each school year. She does it because she enjoys the interaction and feels young people appreciate "how the real world works and how they can be part of it by learning how their lives and business play a part in the community."

Debbie Sedbrook

Nearline Business Operations Staff Consultant

StorageTek

Louisville, Colorado



Touching the Human Spirit



a r t s & c u l t u r e

In the Arts and Culture area, the StorageTek Foundation disbursed over \$113,000. Organizations that received funding include museums, symphony orchestras, performing arts centers as well as music, dance and art festivals.

Major recipients are Cleo Parker Robinson Dance, Colorado Music Festival, the World of Wonder Children's Museum, the Denver Center for the Performing Arts, the Denver Art Museum, the Dairy Center for the Arts, the Boulder Philharmonic Orchestra, Open Studios and the John F. Kennedy Center for the Performing Arts.

Dance Art Fosters Inclusivity

"In a society that's becoming more diverse, we need to pay attention to all categories so that people can feel good about participating."

*Tom Robinson
Business Manager
Cleo Parker Robinson Dance*

The Cleo Parker Robinson Dance (CPRD) organization dances its way into the lives of thousands of spectators and students every year. CPRD provides cross-cultural dance art experiences for audiences, artists and students all over the world and, in the process, overcomes boundaries of age, class and culture.

At CPRD, dance art is about individual spirit and self-expression – finding ways to help people feel good about themselves. Some of the students who participate in CPRD's Project Self-Discovery

are all too familiar with the court system and probation. Others are "at-risk" young people without a sense of purpose. Through music, visual arts and movement, these young people learn to express feelings, recognize their self worth and practice respect for the values of others.

In the CPRD dance school, students between the ages of 8 and 18 learn dance techniques including African, modern, salsa, jazz, ballet and hip-hop. Through dance instruction, CPRD instills values of self-discipline, tolerance and cooperation. It's not just dance for the sake of dance. And no one who wants to attend the school is ever turned away.

The StorageTek Foundation contributed funds to CPRD's 1999 Granny Gala event. The annual Granny Gala event spotlights the value of tradition, family ties and respect for self and others through an entertaining, fun evening of dance. The Gala raises over half of the cost of CPRD's educational activities such as the dance school, Project Self-Discovery and other programs vital to raising awareness of diversity, understanding and inclusivity in our community.



About StorageTek

StorageTek is the only global information storage provider to use "Open, Intelligent and Integrated"™ technologies to promote the efficient use of critical information and to remove the information management constraints that inhibit business growth. Our competencies – tape and tape automation, virtual storage and open SANs (storage area networks) – effectively manage the explosion of information, save time and money, and maximize personnel resources. StorageTek, with headquarters in Louisville, Colorado, serves customers around the world.

www.storageitek.com



By contributing about \$8 million since 1991, StorageTek has helped to make our community a better place in which to live, work and play. In addition, many StorageTek employees demonstrate their commitment to our community by consistently donating time and money to causes in which they believe.

This year's StorageTek Foundation Report describes a few of the organizations that the Foundation supported in 1999. The stories are compelling. They represent many other organizations in our community whose dedication and hard work result in tremendous benefit to all of us.

Please take a few minutes to review our community involvement in 1999.

Dave Weiss
Chairman, President and
Chief Executive Officer
StorageTek



StorageTek works hard to recruit and retain employees who represent the diversity of our world and whose concerns transcend the workplace. It's no surprise to me that many big-hearted employees are involved in a wide variety of community activities. One of the ways StorageTek supports the efforts of our employees to help others is through the work of the Foundation.

Helping others requires commitment, discipline and self-sacrifice – values that make our community and our company rich, healthy and vibrant. It's gratifying to see so many employees demonstrate these values year after year.

Karen Niparko
Corporate Vice President and
Chief Administrative Officer
StorageTek



In 1999, the StorageTek Foundation provided nearly \$1,800,000 to community organizations and events. Our objective is to target education and knowledge in ways that reflect our responsibilities to the community as a human organization and good corporate citizen.

Through its Foundation, StorageTek contributes money and in-kind donations directly to organizations. It also augments the generosity of its employees by matching employee gifts to educational institutions and by donating funds to match levels of employee volunteerism.

Thanks to all who share the responsibility of making life better for others in the community.

Arlyce Lewis
Executive Director
The StorageTek Foundation
StorageTek